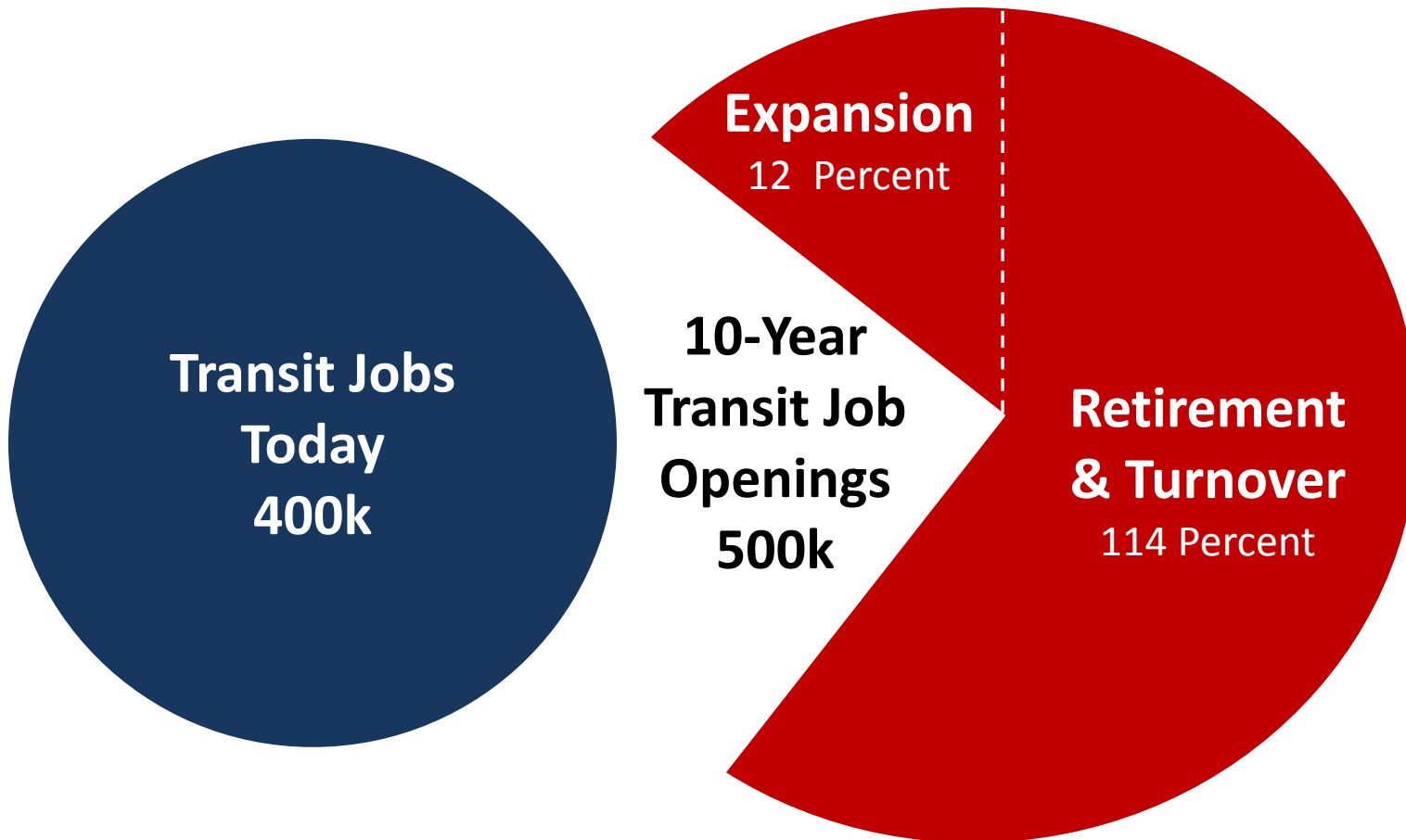


The Challenge:

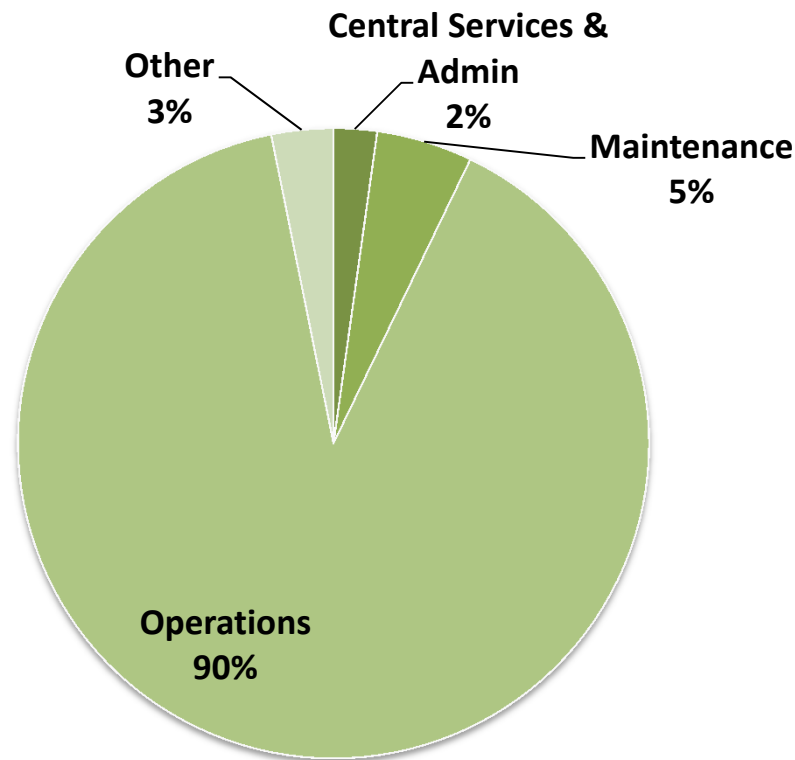
**126 Percent of Today's Transit Workforce
Will Have to Be Hired and Trained in the Next 10 Years**



Source: TLC Analysis of BLS and NTD data.

Operations and maintenance jobs = 95% of the projected transit job openings

Top Transit Jobs based on Projected Total Job Openings
Share by Career Area



TRAINING PARTNERSHIPS IN TRANSIT



IBEW Local 6 (San Francisco)
 IBEW Local 9 (Chicago)
 IBEW Local 103 (Boston)
 IBEW Local 465 (San Diego)
 IBEW Local 1245 (Sacramento)

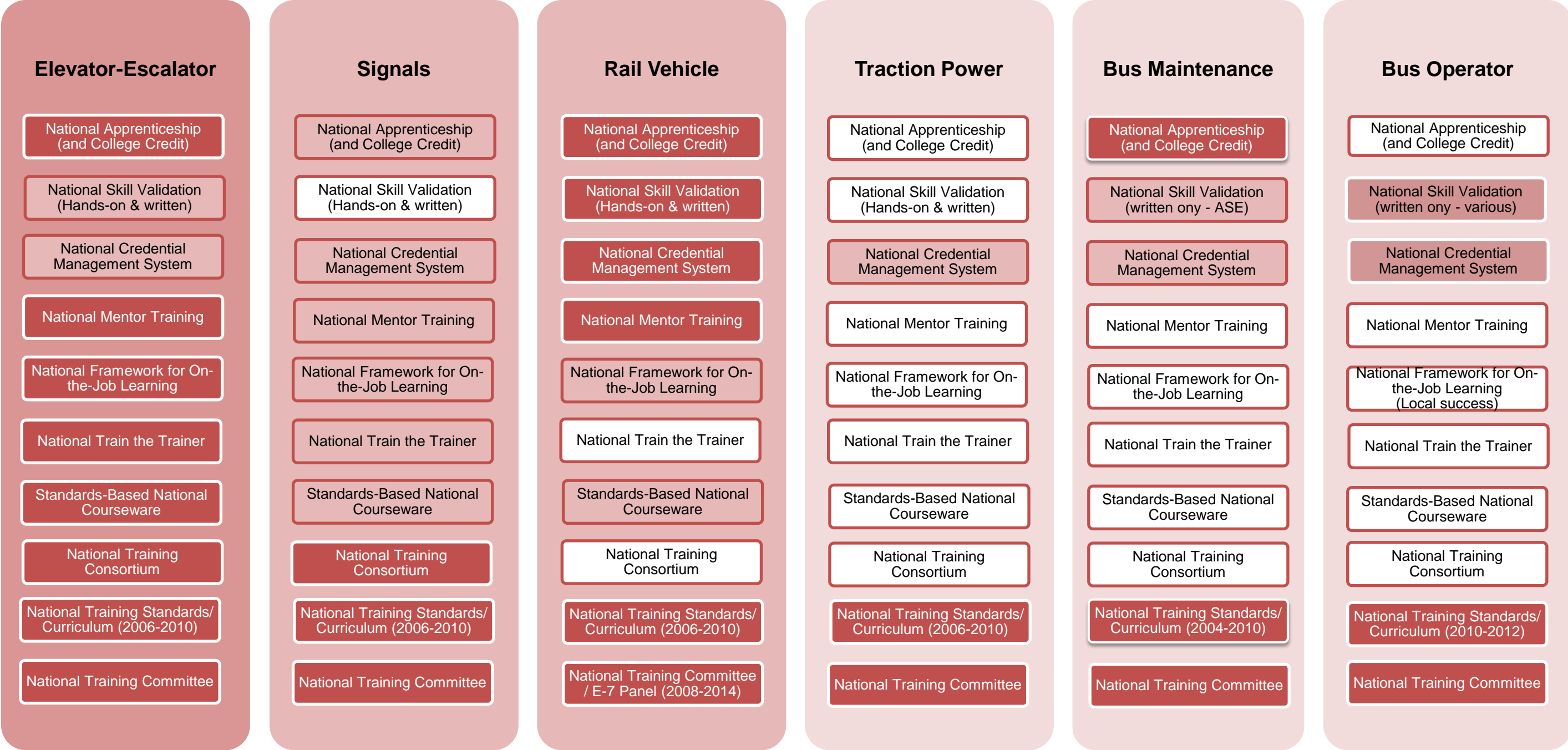
SEIU Local 1021
 (Sacramento)

TWU Local 100 (NYC)
 TWU Local 208
 (Columbus)
 TWU Local 234
 (Philadelphia)

TRANSPORTATION LEARNING CENTER

National Qualification System for Transit Frontline Occupations

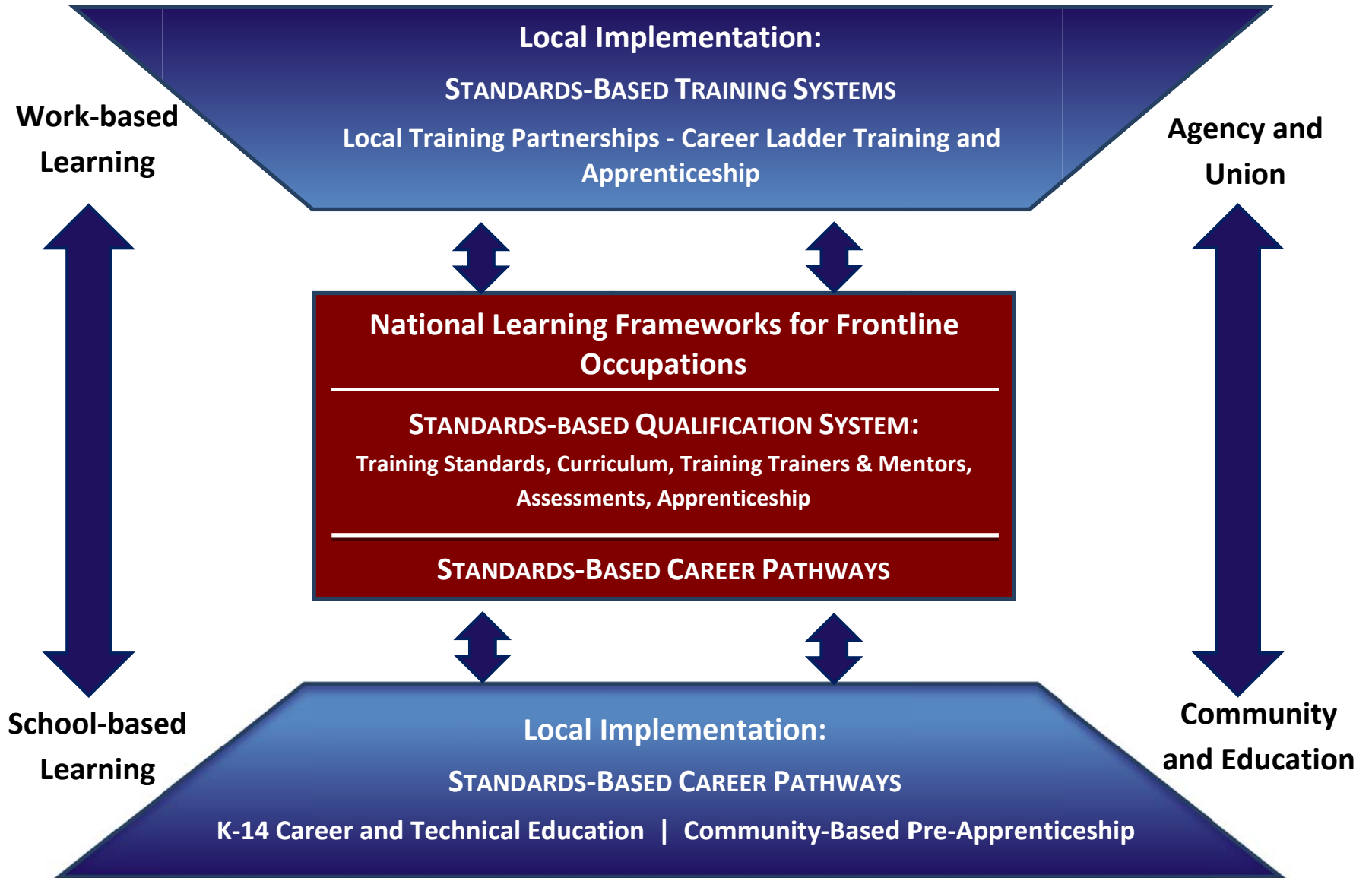
Chart Legend: Fully Developed Under Development Pending/Future Work



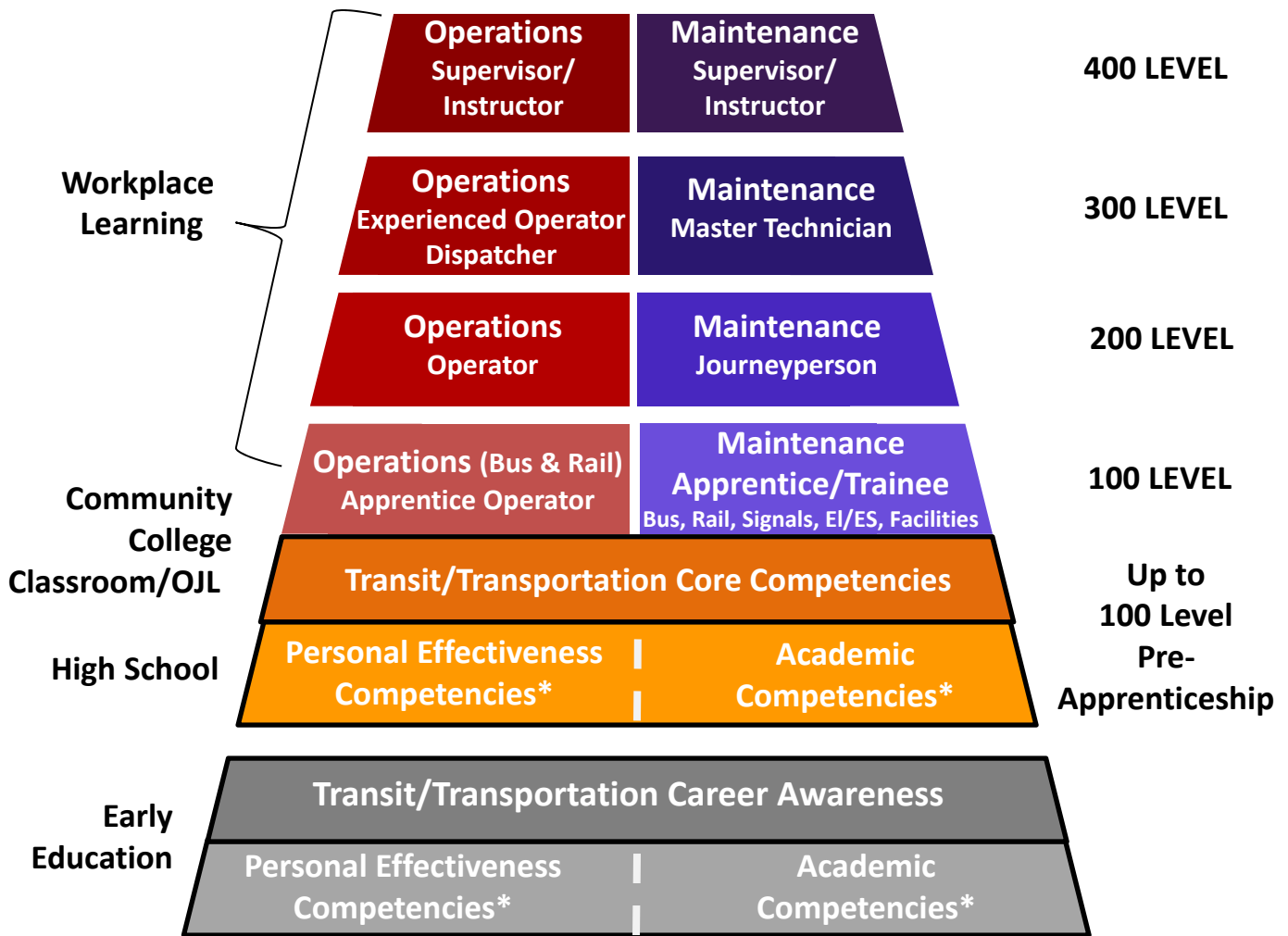
2010
2013
2014
Pending
Pending
Pending

National Training Consortium Start Dates

National Frameworks and Local Implementation: Career Pathways and Training for the Transit Frontline Workforce



Transit Career Pathways and Ladders Model



Source: TLC graphic building on US DOL Competency Model on Transportation, Distribution and Logistics.

* See DOL Competency Model for details: <http://www.careeronestop.org/competencymodel/competency-models/transportation.aspx>